



THE AMERICAN LEGION
NATIONAL AWARD
OUTSTANDING EMPLOYER OF VETERANS
2008

Presented To


Industrial Maintenance Services, Inc.
Escanaba, Michigan

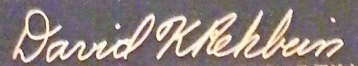
For An Exceptional Record
In The Employment Of Veterans

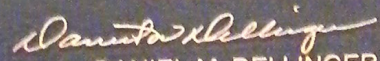
Presented At The
NINETY-FIRST ANNUAL NATIONAL CONVENTION
LOUISVILLE, KENTUCKY

August 26, 2009


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